



**The National Association of
Diaconate Directors**
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NADD CALENDAR		
9/11-13/08	Board of Directors Meeting	Pontifical College Josephinum Columbus, OH
1/15-17/08	Executive Com. Mtg	TBA
4/21/09	Board of Directors Meeting	Holiday Inn Chicago Mart Plaza, Chicago
4/22/09	Pre-Convention Workshops: Institute (Day One);	
4/22-25/09	Directors' Wkshp; Womens' Wkshp	Convention 2009
6/14-19/09	New Directors' Institute Days 2-6	Pontifical College Josephinum, Columbus, OH
6/19-20/09	Executive Committee Mtg.	Pontifical College Josephinum
9/17-19/09	Board of Directors Meeting	Pontifical College Josephinum

We're On the Web!
www.nadd.org

**National Association of Diaconate Directors
Board of Directors: 2008-2009**

Deacon J. S. Anzalone
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Region X

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Diocese of San Bernardino
Region XI

Deacon John Sicilia
Diocese of Spokane
Region XII

Deacon Steve Rangel
Archdiocese of Santa Fe
Region XIII

Deacon William Ladroga
Diocese of Venice
Region XIV

Deacon Thomas R. Dubois
Diocese of Toledo
Executive Director



*See the Beauty of the daughter of Jerusalem, who
ascended to heaven like the rising sun at Dawn.
Benedictus antiphon from Daily Office*

*Used with Permission: Women for Faith and Family
(St. Louis: Women for Faith and Family, 2005
www.wf-f.org)*

The National Association of Diaconate Directors

NADD NEWS

Summer 2008

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Welcome to NADD's New Executive Director



Deacon Thomas R. Dubois
Executive Director, NADD

July 1, 2008 proved to be a most amenable day for shaking hands with Deacon Thomas R. Dubois, our new Executive

Director, and welcoming him to the first day of operations at NADD's new office location at the Pontifical College Josephinum. The first sign of Tom's enthusiasm for the task ahead was manifested by his earlier than anticipated arrival that morning.

After a cordial welcome, Tom was introduced to a number of the Josephinum staff, including those who were busy completing the communications wiring to his new space. The Josephinum's hospitality was extended especially by Jack Leahy, Executive Director of Extension Services and External Relations, who escorted Tom on a tour of the seminary and college that

eventuated in the selection of office furniture. One of Jack's duties there is coordinating the Distance Learning Program for the Diaconate as Director of Distance Learning, so time was spent in an orientation there as well. The morning concluded with Tom's introduction to Deacon Michael Ross, Academic Dean at the Josephinum, and a vital contributor to NADD's New Directors' Institute hosted there.

Tom was ordained for the Diocese of Toledo in 2000 and has been actively engaged in serving his diocese, parish, and the incarcerated at Mansfield Correctional Institute in Ohio. A deanery representative and former treasurer to the Deacon's Council for Toledo, he has also served as a member of the Diaconal Aspirancy Board. A graduate in management of Ashland University, he later completed a Master of Pastoral Studies degree from Loyola University of New Orleans in pastoral life and administration. We know that Tom's extensive marketing, communications, event planning, and management experience will be put into exemplary practice in service to Christ's *diakonia* and the mission of NADD.

We welcome Tom, his wife Deborah, and their daughters Aimee and Anne to the NADD family. He can be reached directly at NADD by dialing 614-985-2276.

Fraternally in Christ,
"Sam"

Deacon J. S. Anzalone
Chairman

Interesting Highlights from the Most Recent CARA Diaconate Survey

The Center for Applied Research in the Apostolate (CARA) completed a post-ordination survey about deacons in March 2008. Conducted on behalf of the United States Conference of Catholic Bishops (USCCB), CARA compiled data through information received from responding deacon directors in 133 of 194 member dioceses and eparchies. Here are some highlights of the survey that you may find interesting:

- There are an estimated 16,527 deacons in the United States today
- There are an estimated 13,647 deacons in active ministry
- 93% of active deacons are married; 4% are widowed; 2% never married
- Nine in ten deacons are at least 50 years old
- 81% of active deacons are non-Hispanic whites; 14% are Hispanic or Latino; 2% are African American or Asian
- Eight in ten active deacons have at least a college degree; 8% have a graduate degree in a field related to religion or ministry
- 37% of dioceses responding to the survey report that they have at least one deacon who is entrusted with full-time pastoral care of a parish (Canon 517.2) and is financially compensated for that ministry

SOURCE: *Diaconate Post-Ordination Survey 2007-2008*, Center for Applied Research in the Apostolate, Washington DC: Georgetown University, March 2008

Emerging Models Project Update

As the Emerging Models project moves forward, the partners will continue providing access to the research through the website: www.emergingmodels.org and in a series of books, the *Emerging Models of Pastoral Leadership Series*, being published by Loyola Press. The first book in the series, *Shaping Catholic Parishes: Pastoral Leaders in the 21st Century*, is now available.

The draft of another book, *Pastoring Multiple Parishes*, written by Mark Mogilka and Kate Wiskus, is currently being reviewed by the partners. National data being cited suggests that, among other challenges for parish leaders, we can anticipate that by the end of this decade (2010) half of the parishes in the United States will probably be sharing a pastor with at least one other parish.

On a related topic, NADD has been provided a distinctive CARA data compilation on deacons serving as Canon 517.2 parish administrators. If interested, contact Anzalone@hiwaay.net for more details.

“Thank you” to National Directory Survey Respondents

A special note of thanks to all of you who responded to the NADD survey underway this summer on the implementation of the National Directory for the Formation, Ministry and Life of Permanent Deacons in the United States!

As you will recall, NADD was asked to conduct the survey at the request of Monsignor Edward J. Burns of the USCCB Secretariat for Clergy, Consecrated Life and Vocations. One hundred and two arch/dioceses responded and the results reveal overwhelming compliance with the *Directory's* requirements. A report is now being compiled for consideration by Father James P. Steffis, the Secretariat's new Executive Director, and the CCCLV committee. Contact Anzalone@hiwaay.net if you desire additional information.

2009 NADD Convention Plans are Taking Shape

Please mark your calendar! Next year's NADD national convention will be held at the Holiday Inn Mart Plaza in downtown Chicago from April 22 through April 25. The Directors' Workshop, the New Directors' Institute, and the Workshop for Wives will all be held on April 22, with the opening convention session that evening. An announcement on keynote speakers is coming soon.

Deacon Bob Puhala is chairman of the 2009 convention and is diligently leading the planning committee to make the event memorable and informative. Bob is the director of the Chicago diaconate formation program and has served as the Region VII representative on the NADD Board of Directors since 2005. Watch the Fall issue of the *NADD News* for more details.

New Directors' Institute

The New Directors' Institute (NDI) is one of the best programs NADD has ever offered. All of the 26 directors who completed the first Institute praised the curriculum and the instructors. The Institute is not just for new directors. The curriculum consists of an intensive study of the Directory with lots of time spent on applications and case studies. Veteran directors in the first NDI found it to be of great benefit. NADD is pleased to announce the Second New Directors' Institute. It begins on April 22, 2009 at the NADD conference in Chicago, continues at the Josephinum on June 14 - 19, 2009 and ends on April 14, 2010 at the NADD conference in Spokane. The fee will be no more than \$2,100 including tuition, room and board for the week in Columbus, breakfast and lunch in Chicago and in Spokane. Participants are responsible for travel. Reserve your space today by downloading an application at www.nadd.org.

There is still time to join NADD or renew your membership!



John Paul II Education Center at Pontifical College Josephinum. Location of NADD's National Office

NADD membership activity continues at a strong pace. We appreciate the efforts of everyone who has already submitted dues payments and directory listing updates.

Joining NADD or renewing a membership is your assurance of being at the center of this exciting time in the diaconal community. Not only does membership give you access to fellow directors, it provides opportunities for learning and dialogue that will help you to prepare and sustain deacons in service to the Church. NADD membership includes an invitation to attend our annual convention, regional business meetings, copies of membership publications, a listing in our annual directory, information updates, and discount book pricing.

Our web-site (www.nadd.org) offers a variety of diaconal references, links, reference materials and white papers pertinent to the diaconate. Publications listed in our book store are not available on-line at this time, but may be ordered by calling the NADD office at 614-985-2276. Member's discount pricing will apply. Invoicing is available for members. To access the members' only section of the web-site, use the following User Name and Password in lower case:

User Name: service

Password: nadd

**The NADD office will be closed on Monday, September 1
In observance of Labor Day**