

# NADD NEWS

SUMMER 2007

## New Directors' Institute - Well Received

**New Directors' Institute Continues**  
by Deacon Greg Urban

The 2007/08 cycle of the New Directors' Institute is well underway. We have now completed two of the three events in the planned curricula. The 2007/08 session consists of one day at the NADD 2007 convention in Los Angeles, a four-day summer immersion at Pontifical College Josephinum (PCJ) in Columbus, and wrap-up at Convention (Summit) 2008 in Orlando. The first two events were very successful. In this article I would like to highlight the PCJ portion of the Institute.

Between June 10<sup>th</sup> and 15<sup>th</sup>, 31 participants and 10 faculty members gathered at Pontifical College Josephinum in Columbus to begin the four-day immersion portion of the Institute. The classes and meals were held mainly in the Jessing Center, which is on the PCJ campus, but not physically attached to the seminary buildings. During the school year, the Jessing Center is used as a conference center for talks and lecture series'. The participants and faculty roomed across the street at the AmeriSuites Hotel and commuted by hotel transport and personal vehicles.

Each day started with Morning Prayer (Lauds) and Mass in Pope Pius X Chapel which is in the undergraduate college building and ended with Evening Prayer (Vespers) in the same location. Each of the liturgical celebrations, planned by Father Shawn McKnight, the seminary's Director of Liturgy, were planned to teach by example. We had a cantor and

organist present at each gathering. After the morning liturgies, participants proceeded to the Jessing Center and the day began with a formal presentation keyed to the topic of the day.

The presentation titles included: *Who is the Icon of Christ the Servant, The Spirituality of Discernment, Formed in Christ, and Ministry and Life Issues.* Each

presentation was followed by real-world practicum in the morning and case studies in the afternoon.

The case studies were particularly interesting as the instructors took live inquirers applications (each of which had interesting

issues) and discussed in small groups whether they should be moved to the next level.

Representatives from each small group then reported on their decisions to the large group. Finally, participants were told what the actual decision was in the diocese of origin. There was also a canon lawyer present during the large group discussions to discuss legal implications, such as possible impediments to ordination. As you can imagine, this brought about much interesting discussion.

Each participant will be assigned a faculty member advisor and will work closely with a (deacon director) mentor for the duration of the Institute session which ends in April 2008. Each of the participants will complete a self-defined project during this period, results of which will be submitted prior to the April event. The project suggested to participants was the revision of their diocesan deacon formation manuals to be compliant with the National Directory.



New Directors' Institute - Class of 2007/08

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The evaluations from participants of the 2007/08 Institute have been glowing! I would like to share just a few of the comments with you:

- "Terrific content, terrific balance of presenters and practicum, terrific pace/schedule."
- "I didn't come with expectations. I could not be more pleased with both content and context."
- "A great big thank you – well done! Definitely very worthwhile as one looks to reform our diocesan program."
- "The time, energy, effort and skill were evident throughout. This Institute is foundational and essential for both new and experienced directors of diaconate."
- "This program that was built from the floor up was incredible. Everyone is to be thanked and

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## Executive Director Bids Farewell

by Deacon Greg Urban

With mixed emotions I officially bid you farewell. As Chairman Anzalone informed you in earlier communications, I have resigned as Executive Director of NADD effective June 30, 2007. I received and accepted an unsolicited offer for the positions of Director of Planned Giving for the Diocese of Rockford and Executive Director of the Catholic Foundation for the People of the Diocese of Rockford. My new assignment began on July 2, 2007. As a background, I have been serving the Rockford Diocese for many years promoting stewardship principles and have been an active member of the Board of Directors of the Catholic Foundation since 1994. The Foundation currently directs the investment and administration of \$80 million for the benefit of its diocesan participants. This new position constitutes full-time employment with the Diocese.

It has been an honor to serve you these past four years as Executive Director and I believe, together, we have accomplished much. NADD is clearly on the right path to flourish and I have every confidence the initiatives we have begun, such as the New Directors' Institute, increased level of communications, expanded

publication availability, and participation in the Emerging Models Project will continue well into the future.

I wish to thank all those I have served with: members on the Executive Board, the Board of Regional Representatives, and now (under the new constitution and bylaws) the Board of Directors, which includes the Executive Committee and Regional Representatives. I specifically want to acknowledge the skills and dedication of Mrs. Judy Bouma, your Administrative Assistant. Her hard work continues to be invaluable to NADD. Deacon Sam Anzalone, NADD Chairman, will be assuming many of my duties until a new Executive Director is selected. I have offered him my continued support, as needed, to ensure a smooth transition. According to our bylaws, the Executive Director becomes a lifetime NADD Associate Member, so I will be staying in touch. I will maintain a NADD e-mail account and can be reached at greg@nadd.org. E-mail sent to exec@nadd.org is now being automatically forwarded to Chairman Anzalone until a new Executive Director is on-board. Judy can be reached as usual by e-mail at judy@nadd.org or by phone at 815-965-2100.

Please keep me in your prayers, as I shall pray for all of you. I will also pray for the continued success of the NADD organization, each of you individually, and for your diocesan diaconal programs.

## New Executive Director Sought

The National Association of Diaconate Directors (NADD), the membership organization of diocesan directors of the permanent diaconate, is seeking applicants for the position of Executive Director. NADD members are charged by their respective bishop with the implementation of the National Directory for the Formation, Ministry, and Life of Permanent Deacons in the United States. The position calls for a deacon particularly skilled in building effective collaborative relationships within the association while adeptly articulating the mission of NADD to others. He must be especially competent in financial management, convention planning, technology-based communications, and

long-range development. In addition, he must have the permission of his Ordinary to be an applicant. The Executive Director reports to the NADD Board of Directors through the Chairman of the association. The NADD office is presently located in Rockford, Illinois. Interested deacons should submit a letter of application, accompanied by a resume, outlining the specific ways in which he believes he meets the selection criteria. Applications will be reviewed beginning August 1, 2007 and continue until the position is filled. Applications should be mailed via USPS to:

Deacon J. S. Anzalone, Ph.D.  
NADD Chairman  
1153 Mayland Lane  
Vestavia Hills, AL 35216-2227

## New Directors' Institute Continues

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acknowledged. Hopefully the bishops realize how great this has been!

- "I went from knowing next to nothing to having confidence I'd get things done."
- "I give you a big thank you for the high quality of the information presented and for the format to process and personalize it."
- "The amount of material acquired over four days far surpassed my original thoughts of attaining. There is no way any director should second guess participation in this Institute."

As of this writing, the Executive Committee is proposing that the next New Directors' Institute would begin at the NADD Convention 2009 in Chicago.

## Early Nominations for Officers

Elections for Chairperson (two year term 2008-10) and Secretary/Treasurer (two-year term 2008-10) will take place at the convention in Orlando in April, 2008.

A nomination form is enclosed with this mailing which we invite you to complete. Nominations may be submitted only by voting members of NADD and nominees must be voting members of the Association.

Nominations for the 2008 elections should be submitted to:

NADD National Office  
2136 12th Street - Suite 105  
Rockford, IL 61104  
FAX: 815-965-1569



## Chairman's Update on Priorities

by Deacon J. S. (Sam) Anzalone

It is most timely to provide you with a progress report on the important priorities set before us, acknowledging especially the resignation of Deacon Gregory S. Urban as Executive Director (effective June 30, 2007) and the evident need to continue our work as together we search for his successor.

Permit me to begin with a brief review. Following Deacon Urban's disclosure to me of his acceptance of employment with the Diocese of Rockford, where he is incardinated, I advised the Board of Directors via NADD e-mail on June 7<sup>th</sup> and the entire membership on June 9<sup>th</sup>. In collaboration with the Executive Committee, text was then prepared for a position vacancy announcement to appear on the NADD website and in the next issue of Deacon Digest. That has been accomplished. We hopefully intend to present one or more finalists for consideration by the Board of Directors at their meeting in September. Review of applications for Executive Director will begin on August 1<sup>st</sup> and continue until the position is filled.

I am framing this report to you within the five NADD priorities that now extend into 2008 and eventually beyond, which are to:

Effectively implement the association's new constitution and bylaws. — You are aware that the changes proposed and considered in 2007 were not accepted by the membership during our April convention. Our new constitution and by-laws appear workable in most respects. At the last Executive Committee meeting (June 7-9) Deacon Justin Green assumed the task of reviewing our Policies and Procedures Manual with the goal of editing it to reflect the changes necessitated by the new constitution and by-laws. And, at my request, he has agreed to examine and eventually propose a clarification of the criteria utilized for determining the various NADD award recipients. Judy Bouma is reviewing the Manual's national convention section to provide text updates that reflect the reality of current practices. We anticipate having particular recommendations on policies and procedures for consideration by the Board of Directors at the next meeting.

Maintain the association's financial integrity. — The Executive Committee reviewed the financial records on June 8<sup>th</sup> and a complete end-of-year report will be provided to you in advance of the Board's next meeting. A financial accounting audit will be ordered this month. Invoices for 2007-2008 dues have been mailed to all current and potential members, as is customary. Some time will be allocated during the September meeting of the Board to discuss how the association may construct a plan for a drive in 2008 for additional full and associate members. Deacon George Tierney, Secretary-Treasurer, will continue to work with Judy Bouma on all financial details.

Improve communications within and beyond the association's membership. — This is the summer NADD Bulletin and the next issue is scheduled for release on October 1<sup>st</sup>. The January 2008 issue will incorporate the distinctive registration details for the "2008 Summit" scheduled in Orlando next April. The main communications thrust beyond the membership has focused on our partners in the Emerging Models of Pastoral Leadership Project (National Federation of Priests Councils, National

Association for Lay Ministry, National Catholic Young Adult Ministry Association, Council for Pastoral Planning and Development, and National Association of Church Personnel Administrators). NADD's role as a participant in this collaboration has increased over the past year as momentum builds for the National Ministry Summit. Details of the project can be found at [www.emergingmodels.org](http://www.emergingmodels.org). We are continuing to maintain communication with the Bishops' Committee on the Diaconate as very significant changes occur within the USCCB structure.

Actualize NADD's successful convention participation within the National Ministry Summit in 2008. — This priority is becoming particularly critical among our present five concentrations. There is a great need to effectively design and implement a plan within NADD to alert all members to our key convention-related activities at Orlando next year. Primary among these are the concluding day of the 2007-2008 New Directors' Institute, the Directors' Workshop, the Workshop for Wives of Deacons, the Business Meeting sessions, Region meetings, and the NADD luncheon event. The schedule of all events of the National Ministry Summit should be finalized and featured in the next NADD Bulletin. We urge our entire membership to include the promotion of the National Ministry Summit along with all NADD-related events to occur there at regional meetings between now and next spring.

Completely inaugurate the association's New Directors' Institute plan. — The participant evaluations for Day One of the NDI (April 18, 2007) and for the Pontifical College Josephinum component (June 10-15, 2007) have been laudatory. The actions of U.S. bishops to send participants from 30 dioceses to this NADD initiative reflect their endorsement of this service and the evaluations of the participants are proof that the NDI is a sound concept with a positive future. We owe much to leaders at the Josephinum for all they have done in supporting the NDI from its inception. Their receptivity is now leading to discussion of other ways and means by which we may continue and expand this collaboration. Several members of the Board of Directors have served in critical roles throughout the development and delivery of the NDI and we will be eager to receive their impressions at the September meeting. We now need to determine how this effort is to be guided in the future.

As Chairman, I was at NADD's office in Rockford recently to meet with Greg and also with Judy to facilitate the most immediate details of the Executive Director's transition. I am committed to being readily available while investing whatever amount of time this process requires. We want to assure the entire membership that the momentum now underway on behalf of all NADD priorities and operational matters will be sustained. We are relying on your support and the direct help of our Board of Directors, and the Executive Committee and staff as together we proceed toward that goal.

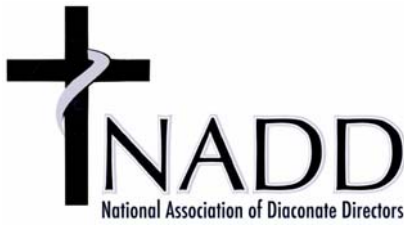
Please join me in keeping NADD in daily prayer during this crucial period.

In the servanthood of Christ,

**Sam**

Deacon J. S. Anzalone  
Chairman





**The National Association of  
Diaconate Directors**

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Rockford, IL 61104  
Ph: 815-965-2100  
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**MEMBERSHIP RENEWAL**

Approximately 41% of our member dioceses have paid their 2008 dues. Membership renewal for 2008 is due in the NADD office by August 15, 2007.

Please remember to return the "pro-forma" invoice when payment is made. This will assure that the most current information is updated when the directory is printed in September.

**NADD CALENDAR**

9/13/07	Executive Committee and Board Arrive	St. Mary Seminary - Houston, TX
9/14/07	Executive Committee & Board Meet	
9/15/07	Executive Committee & Board Meet until Noon	
1/10/08-1/12/08	Executive Committee Meet	St. Bernard Abbey Cullman, AL (Birmingham)
4/18/08	Executive Committee Meet Board Arrives	Rosen Plaza Hotel Orlando, FL
4/19/08	Executive Committee & Board Meeting	
4/20-24/08	NADD Convention/ National Ministry Summit	



**NADD Concludes Successful  
2007 National Convention**

By Deacon Greg Urban

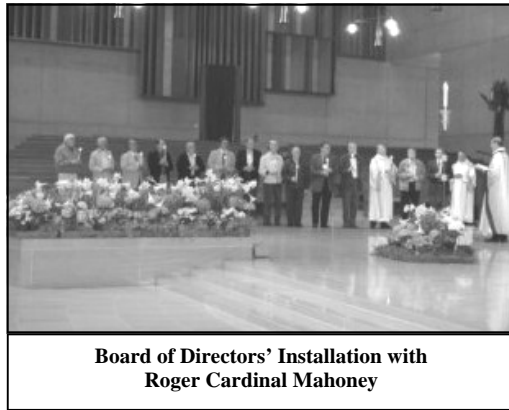
Approximately 200 diocesan deacon directors, spouses and staff attended our 29th Annual Convention held at the Omni Hotel at California Plaza in downtown Los Angeles, CA on April 18-21, 2007. In consideration of the many diverse cultures present in this part of the country, especially in southern California, this year's convention

was themed "Many faces in God's house." Keynote presenters included Most Reverend Gerald Barnes, Bishop of San Bernardino and Chair of the USCCB Committee on Refugees and

Migrants; Sr. Dianne Bergant, Catholic Theological Union, Chicago, IL; and Mr. Jack Jezreel, Executive Director, JustFaith Ministries. The keynotes highlighted how directors might promote multi-cultural diversity within their diocesan deacon formation programs and within our Church.

Deacon Justin Green of the Diocese of Winona, MN was elected as the new NADD Vice Chairman. Deacon Green holds a PhD in Political Science from the University of Kentucky and is currently Director of the Diaconate, Director of Pastoral Planning and Director of the Annual Appeal for the Diocese of Winona.

Among the awards presented at the convention was the prestigious William Philbin Award, which was presented to Deacon Daniel L. Peterson of the Diocese of Phoenix in recognition of his leadership to the quality and growth of the diaconate.



**Board of Directors' Installation with  
Roger Cardinal Mahoney**

The Bart O'Leary Award was presented to Reverend David P. Dowdle, Director of Spiritual Formation in the Archdiocese of Chicago, in recognition of outstanding service to NADD, as exemplified by leadership among directors and vision and promotion of diaconate.

The NADD Award was presented to the Pontifical College Josephinum in Ohio in recognition of their initiatives in support of the permanent diaconate and their collaboration with NADD and the Bishops' Committee on the Diaconate (BCD) of the United States Conference of Catholic Bishops (USCCB) in the creation of the New (deacon) Directors' Institute.

A NADD Special Award was presented to Most Reverend Frederick F. Campbell, Bishop of Columbus in recognition of his dedication and support of the permanent diaconate in the United States as Chairman of the Bishops Committee on the Diaconate.

Deacon Raphael Duplechain of the Archdiocese of New Orleans was presented with a NADD Recognition Award for his leadership and dedicated service to NADD over the years.

Deacon Peterson of the Diocese of Phoenix was also presented with a NADD Recognition Award for his leadership and dedicated service on the Executive Board from 2004-2007 as President-Elect, President, and Vice-Chairman.

We encourage you to join us next year in 2008 for the combined National Ministry Summit and NADD Convention at the Rosen Plaza Hotel in Orlando on April 20-24.

**Congratulations!**

Sister Eileen Tierney, C.N.D., former Executive Director of the Association in its NAPDD days, marked her Golden Jubilee as a member of the Congregation of Notre Dame on June 23. This recognition took place at the community's motherhouse in Wilton, CT. We congratulate Sister Eileen for her 50 years of service to the Church!

