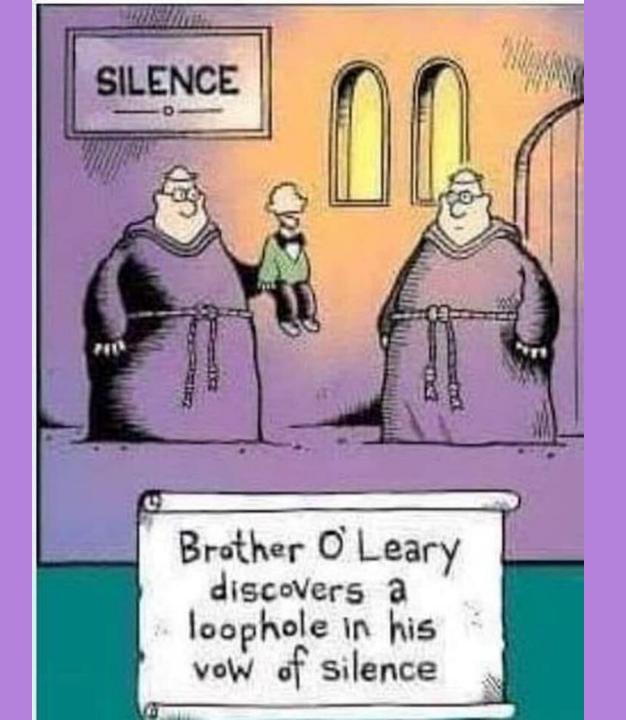
NADD Ministry and Life Institute

June 18-22, 2023

"Servants of Christ in Word, Liturgy and Charity"







Description

With a view to the post ordination stage of diaconal formation we turn our focus to the process of continual conversion of deacons.

The vision and goals for faithful and successful programs and processes, is the result of the expressed needs of the bishop and the intentional assessment of the ministry of deacons as it is lived out in each particular Church.

What is required for effective formation in the post ordination years is the sober discernment of servant leaders who direct and oversee the process of formation in the years following ordination.

By providing insights and perspectives based in the National Directory, theory can become praxis, and pastoral effectiveness the fruit of the labor we undertake for the bishop.



The Goal

- * Raise awareness
- Survey approaches
- Draw on experiences
- Explore creative ideas
- To take action.....



Objectives

- 1. Highlight the importance of assessment in our processes and programming.
- Commend the good work already being done and to celebrate pastoral effectiveness.
- 3. <u>Connect</u> the cause, effect, and remedy of common challenges.
- 4. <u>Identify</u> concepts and resources for improvement.
- **5. Encourage** new approaches and refined methods to achieving pastoral effectiveness.



WATSA

Ministry and Life



Post-Ordination Formation

"Ministry and Life"

The goal for this path in formation is to responsibly address the various aspects of a deacon's ministry, the development of his personality and, above all, his commitment to spiritual growth. "Ongoing formation must include and harmonize all dimensions of the life and ministry of the deacon. Thus . . . it should be complete, systematic and personalized in its diverse aspects whether human, spiritual, intellectual or pastoral." (ND – 239, from Pastores Dabo Vobis)

WATSA

"To be formed.... To know thyself...."

- ✓ Complete, Systematic, Personalized
- ✓ Human, Spiritual, Intellectual, Pastoral



"What The New Generation of Inquirers Will Require After Ordination"

Begin With the End in Mind

Formation for Pastoral Effectiveness



The Challenges Before Us

What experiences, concerns or observations do you have?



Director and Formation Community

Our Responsibility

- 1. Breadth and Precision in program integrity
- 2. Creative Integration of the Four Dimensions
- 3. Multi-disciplinary content support
- 4. Supportive Cohort Leaders and Mentors



"Ministry and Life"

"The primary source of post-ordination formation is ministry itself...." (ND, 251)



Self - Formation

"Self-formation does not imply isolation . . . or independence from formators, but responsibility and dynamism in responding with generosity to God's call, valuing to the highest the people and tools which Providence puts at one's disposition.

Self-formation has its roots in a firm determination to grow in life according to the Spirit and in conformity with the vocation received. . . ." (ND, 213 + BNFPD, 28.)



The Person – The Deacon

Source = "Ministry itself"

- Word
- Liturgy
- Charity

- Human
- Spiritual
- Pastoral
- Intellectual



The Newly Ordained Deacon

His responsibility

- 1. <u>Human</u> Relationships and formation of the whole person. Affective maturity, virtue filled conscience.
- Spiritual Icon of Christ the Servant Kenotic humility, obedience and charity
- 3. <u>Intellectual</u> Lively Faith seeking understanding.... To be smart enough to know that he doesn't know everything...
- **4.** Pastoral To see Christ in the people of God, to be Christ like in mercy and compassion and to know the anawim and diaspora

Post-Ordination Stage

National Directory – Chapter 7

Annual Program

- Five years in length.
- Early phase Reinforces basic training.
- Later Phase More in depth formation on dimensional aspects.



Process and Programming

Consider your Diocese

- The Bishop Expressed needs
- Goals and priorities
- Pastoral plan
- Formation, ministry and life of deacons



Reformed Focus and Content

"Signs of the Times...."

- ✓ Revised priest formation program (PPF)
- ✓ Revised National Directory
- ✓ National Directory for Catechesis
- ✓ Order for Christian Initiation



Focus and Content

"Forming Deacons in the Third Millennium" Areas of Formation Experiences

- Human, spiritual, pastoral, intellectual
- Sacramental, liturgical, pastoral, clinical
- Administrative



THE FUTURE IS NOW....

Pathways to Pastoral Effectiveness....

Today's Inquirers are tomorrow's Deacons.....



"What The New Generation of Inquirers Will Require After Ordination"

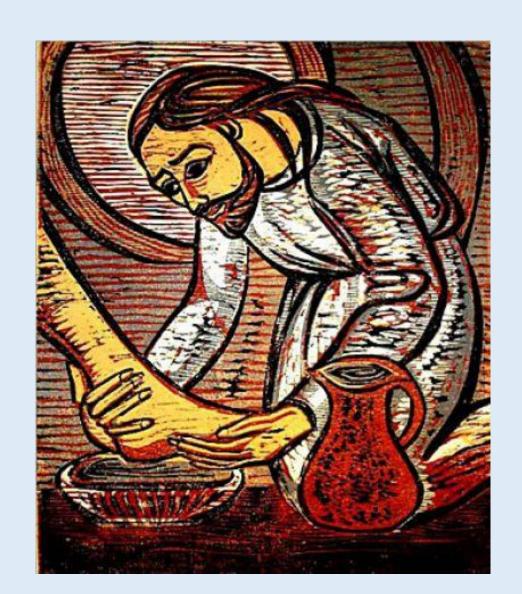
- ✓ Encouragement
- ✓ Formative support relevant and timely programs
- ✓ Fraternal communion
- ✓ Fraternal correction
- ✓ Resources human, spiritual, pastoral, intellectual
- ✓ More and more formation....

What are the Challenges?

- ✓ Unity in Diversity
- ✓ Relationships of the Deacon
- ✓ Senior Status Support
- ✓ Communications and Technology
- ✓ Fraternal Communion



Begin with the End in Mind





THE END

